

REGULATION

**NORTHVALE
BOARD OF EDUCATION
ADMINISTRATION**

**JOB DESCRIPTIONS
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R 1400 JOB DESCRIPTIONS

- A. A job description shall be prepared for each job position in the district, including all administrative, educational specialist, instructional, and support staff positions.
- B. Each job description must include:
1. The goals of the position as they relate to district goals;
 2. The qualifications of the position holder including the certificate and endorsement required for the position and such other pre-requisites for employment as the possession of a license to operate a vehicle or machine;
 3. The functions, duties, and responsibilities of the position;
 4. The extent and limits of the position holder's authority; and
 5. The working relationships of the position within and outside the school district.
- C. Each job description will:
1. Be written in language that briefly describes the major functions of the position;
 2. Whenever possible, be generic in form, covering a number of specific positions;
 3. Be written in the same format, using the active and present tense, operational verbs, common terminology, and a direct, simple style; and
 4. Be gender neutral or employ both male and female pronouns.



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- D. Maintenance of district job descriptions shall be the responsibility of the Superintendent. Job descriptions shall be reviewed periodically.
- E. Each new employee shall be sent a copy of his or her job description.
- F. Suggested revisions to job descriptions by a job holder shall be referred initially to the job holder's immediate supervisor.

Adopted; September 28, 1998

Revised and Approved: August 25, 2009

Revised and Approved: August 23, 2010


