

# POLICY

**NORTHVALE  
BOARD OF EDUCATION  
SUPPORT STAFF MEMBERS**

**GIFTS TO SCHOOL PERSONNEL  
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## **4213 GIFTS TO SCHOOL PERSONNEL**

No school employee is to accept any commission or gift from individuals or companies seeking to sell equipment or materials required in the operation of our school. The operation of the school includes the purchase of materials for the construction, repair and maintenance of the school plant' for the conducting of student classes; for materials and supplies used in school organizations, such as clubs or teams; and for comparable items.

This prohibition shall not be construed to prevent vendors from paying reasonable costs of providing opportunities for school officers and employees to see or hear about new ideas, equipment and/or materials, nor shall be construed to prevent students from presenting token and inexpensive gifts to staff members in recognition of special services.

The Board does not encourage the presentation of gifts to school district employees. When a student feels a desire to present a gift to a staff member, the gift should not be elaborate or unduly expensive. The Northvale Board of Education considers the writing of letters to staff members expressing gratitude or appreciation a more welcome and in most circumstances a more appropriate tribute.

N.J.S.A. 18A:6-8  
N.J.S.A. 18A:12-2

Adopted: September 28, 1998  
Revised and Approved: December 14, 2015

