

# POLICY

**NORTHVALE  
BOARD OF EDUCATION  
TEACHING STAFF MEMBERS**

**DRESS AND GROOMING  
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## **3216 DRESS AND GROOMING**

The Board of Education believes that the appearance and dress of teaching staff members is an important component of the educational program of this school district. The attitude of teaching staff members about their professional responsibilities and the importance of education in the lives of their students are reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect for teachers and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of teaching staff members in the performance of their professional duties:

1. Female teaching staff members may wear dresses, skirt or pant suits, or skirts or pants with blouses or sweaters;
2. Male teaching staff members may wear suits or slacks with or without jackets; male teaching staff members must wear a dress shirt with necktie or a turtleneck shirt or sweater with a jacket;
3. The clothing and appearance of all teaching staff members shall be clean and neat;
4. No clothing may be worn that constitutes a danger to health or safety to the wearer or to others, and no clothing may be worn that interferes with the instructional program;
5. A teaching staff member may request a waiver of this dress code for the performance of particular duties; such waivers may be granted by the Superintendent;
6. In the event that a teaching staff member has a tattoo or body piercing, it should be covered by clothing as much as possible.
7. The Principal shall determine whether a violation of this dress code has occurred and shall discuss the violation with the teaching staff member concerned. Where a single violation so warrants or violations recur, the Principal may enter a reprimand in the teaching staff member's file and may recommend more stringent disciplinary measures.

N.J.S.A. 18A:27-4

Adopted: September 28, 1998

Revised and Approved: December 14, 2015



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