

# POLICY

**NORTHVALE  
BOARD OF EDUCATION  
SUPPORT STAFF MEMBERS**

**ABOLISHING A POSITION  
4112/Page 1 of 1**

## **4112 ABOLISHING A POSITION**

The Board of Education reserves the right under State law to abolish unilaterally any existing position in whole or in part and to reduce the number of employees in any category for reasons of economy, reduction in the number of pupils, change in the administrative or supervisory organization, or change in the educational program, or other good cause.

The Superintendent shall prepare guidelines for restructuring positions and for determining objectively which employees are to be dismissed as a result.

Any employee of the Northvale Public School District who terminates his/her employment of his/her own volition or if released by the Board for cause will forfeit all benefits accrued during his/her employment.

If an employee returns to the employ of the Board of Education after having had prior service, said employee will begin with the same benefits as any other new employee, except as covered by New Jersey law.

N.J.S.A. 18A:28-9 et seq.

Adopted: September 28, 1998

Revised and Approved: May 15, 2017

