

**MEETING OF THE NORTHVALE BOARD OF EDUCATION  
NORTHVALE, NEW JERSEY  
REGULAR MEETING – MONDAY, FEBRUARY 29, 2016  
5:30 PM – MEDIA CENTER**

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**AGENDA**

**Meeting Regulations**

During this regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board with time limits being at the discretion of the President.

Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

Comments and questions shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require speaker to sit down.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, *Examination and Copies of Public Records*, please contact the Business Administrator, Northvale Board of Education, 441 Tappan Road, Northvale, NJ 07647

Copies of all public meeting agendas are online on the district website:  
<http://www.northvaleschool.org>

- I. CALL TO ORDER AND ROLL CALL**
  
- II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**
  
- III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been emailed to the municipal clerk and the Rockleigh School Business Administrator, and was also published in The Record on January 15, 2016.

**IV. APPROVAL OF MINUTES**

RESOLVED that the Northvale Public School District Board of Education approve the following Northvale Public School District minutes:

Regular Meeting	January 25, 2016
Executive Session	January 25, 2016

**V. COMMENTS FROM THE PUBLIC – AGENDA ITEMS ONLY**

Citizens are invited to make comments and are limited to five minutes, according to the Northvale Public School District Board of Education Bylaw #0167. Persons wishing to speak must, upon being recognized, rise and state their name and address.

**VI SUPERINTENDENT'S REPORT**

It is the recommendation of the Superintendent that the Board of Education approve:

1. The following Affirmative Action Team for the Comprehensive Equity Plan.

Mrs. Dianne Smith	Affirmative Action Officer
Mr. Michael Pinajian	Superintendent
Ms. Deborah Trainor	Interim Business Administer
Ms. Lucia Quarato	Teacher

2. A shared service agreement with the Norwood Board of Education whereas each District will be responsible for .5 of Social Worker's contract. Norwood and Northvale will each pay 50% of Social Worker's salary and health benefit costs and Northvale will pay up to 5 days of summer pay.
3. To accept, with regret, the resignation of Mrs. Marianna Duffy for the purpose of retirement, effective June 30, 2016.
4. The Childbirth Disability Leave for Mrs. Alexandra Young to commence on June 1, 2016 and to continue through the 2016-2017 school year returning on September 1, 2017 for the 2017-2018 school year.
5. The Childbirth Disability Leave for Mrs. Desirae Parvis to commence on September, 1, 2016 and returning January 3, 2017.

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6. The following Bylaw, Policies and Regulation for First Reading.

Bylaw

B0161 Call Adjournment, and Cancellation

Policies

P1523 Comprehensive Equity Plan  
 P1530 Equal Employment Opportunities  
 P1550 Affirmative Action Program for Employment & Contract Practices  
 P2416 Programs for Pregnant Pupils  
 P3322 Staff Members use of Personal Cellular Telephones/  
 Other Communication Devices  
 P4322 Staff Member’s Use of Personal Cellular Telephones/  
 Other Communication Devices  
 P5701 Plagiarism  
 P5751 Sexual Harassment  
 P5752 Marital Status and Pregnancy

Regulations

R1530 Equal Employment Opportunity Complaint Procedure  
 R1550 Affirmative Action Program for Employment  
 R5751 Sexual Harassment of Pupils

7. The Northvale ESEA Accountability Action Plan – 2015 Participation Rate and the Northvale ESEA Accountability Action Plan Assurances - Participation Rate [click]

8. Travel Requests as follows:

	NAME	CONFERENCE/ SEMINAR	LOCATION	DATE	ESTIMATED COST
a.	Mrs. Leslie Fishbein	Region V – Interregional Workshop	Oradell, NJ	2/26/16	N/A
		Bergen County Special Services Conference	Paramus	3/18/16	N/A

9. The following people to be added to our 2015-2016 substitute list.

Mrs. Kathleen Fitzpatrick  
 Mrs. Linda Weissenborn  
 Ms. Danielle Palmay  
 Mr. Edward Rosini (pending completed paperwork)



4. RESOLUTION: MEMBERSHIP IN THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance GROUP as permitted by N.J. Title 18A-18B and;

WHEREAS, said GROUP was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance GROUP contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a GROUP, and;

WHEREAS, the Board of Education of Northvale has determined that membership in the **NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP** is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Northvale does hereby agree to renew membership in the **NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP** and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2016 to June 30, 2019.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the GROUP as are required by the Group's Bylaws and to deliver the same to the Executive Director.

5. RESOLUTION: STEM LAB RENOVATION & FACILITY UPGRADES

Whereas, The Board of Education of Northvale in the County of Bergen, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of

STEM LAB RENOVATION &  
FACILITY UPGRADES AT PUBLIC SCHOOL

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Whereas, the Board now seeks to take the initial steps in order to proceed with the Project,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE NORTHVALE IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated "Other Capital" and the Board is not seeking state funding.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 5. This resolution shall take effect immediately.

6. WHEREAS, N.J.A.C. 6A: 23A-2.13(d) 6 provides that a district Board of Education may, at any time without commissioner approval, appropriate surplus generated from state revenue, such as Extraordinary Aid and Non-Public Transportation Aid that has been excluded from the excess surplus calculation in the prior year,

NOW THEREFORE IT BE RESOLVED, that the remaining balance of the FY 2015 Extraordinary Aid in the amount \$135,703 and Transportation Aid in the amount of \$2,555 be appropriated in the 2016 budget.

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7. 2016-2017 Budget Development Schedule
8. Renewal of contract with Educational Data Services for the 2016-2017 school year at an annual fee of \$2,160.00
9. Anthony Coppola attending the Annual Expo/Conference on March 14 and 15, 2016 at Harrah's Resort in Atlantic City, NJ
10. Post Travel Reports submitted pursuant to P.L. 2007, c.53 travel requirements N.J.S.A 18A: 12-33. [click]

**VIII NEW AND UNFINISHED BUSINESS**

DATE TO REMEMBER

March 14, 2016 Regular Meeting.....6:30 pm

**IX COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to five minutes, according to the Northvale Public School District Board of Education Bylaw #0167. Persons wishing to speak must, upon being recognized, rise and state their name and address.

**X EXECUTIVE SESSION**

**XI ADJOURNMENT**