

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	454.0	457.0	459.0
On Roll Special Ed Full-Time	63.0	59.0	59.0
On Roll Subtotal	517.0	516.0	518.0
In Private School Placements	1.0		0.0
Sent to Other Districts Special Ed	19.0	18.0	21.0
Received	28.0	22.0	21.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	8,678,924	8,934,952	9,158,651
Total Tuition	10-1300	485,882	389,176	388,017
Unrestricted Miscellaneous Revenues	10-1XXX	26,767	6,000	10,500
Interest Earned On Maintenance Reserve	10-1XXX	150	150	150
Interest Earned On Capital Reserve Funds	10-1XXX	200	150	150
Subtotal - Revenues From Local Sources		9,191,923	9,330,428	9,557,468
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	8,483	8,483	24,930
Extraordinary Aid	10-3131	150,429	0	0
Categorical Special Education Aid	10-3132	202,156	219,369	219,369
Categorical Security Aid	10-3177	8,370	8,370	34,523
Adjustment Aid	10-3178	1	1	0
Parcc Readiness Aid	10-3181	4,930	4,930	0
Per Pupil Growth Aid	10-3182	4,930	4,930	0
Professional Learning Community Aid	10-3183	5,000	5,000	0
Other State Aids	10-3XXX	348	0	0
Subtotal - Revenues From State Sources		384,647	251,083	278,822
Budgeted Fund Balance - Operating Budget	10-303	751,987	687,553	650,000
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	823,000	488,000	320,000
Adjustment For Prior Year Encumbrances		0	327,463	0
Actual Revenues (Over)/Under Expenditures		-1,279,424	0	0
Total Operating Budget		9,872,133	11,084,527	10,806,290
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	999	1,684	0
Total Revenues From Local Sources	20-1XXX	999	1,684	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Revenues from Federal Sources:				
Title III	20-4491-4494	0	7,815	6,252
Title IV	20-4471-4474	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	115,362	110,534	88,427
Total Revenues From Federal Sources		115,362	128,349	102,679
Total Grants And Entitlements		116,361	130,033	102,679
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	463,403	467,138	463,656
Total Revenues From Local Sources		463,403	467,138	463,656
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	50,320	50,285	50,179
Total Local Repayment Of Debt		513,723	517,423	513,835
Total Repayment Of Debt		513,723	517,423	513,835
Total Revenues/Sources		10,502,217	11,731,983	11,422,804
Total Revenues/Sources Net of Transfers		10,502,217	11,731,983	11,422,804

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,824,440	2,934,289	3,037,121
Special Education - Instruction	11-2XX-100-XXX	791,393	847,285	818,576
Basic Skills/Remedial - Instruction	11-230-100-XXX	69,971	76,111	78,000
Bilingual Education - Instruction	11-240-100-XXX	76,599	79,035	82,001
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	52,838	58,850	59,719
School-Sponsored Athletics - Instruction	11-402-100-XXX	33,281	37,750	40,790
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	990,120	1,062,176	1,236,557
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	64,661	66,671	68,931
Undist. Expenditures - Health Services	11-000-213-XXX	74,350	75,388	76,817
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	225,607	231,075	238,759
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	175,406	394,353	380,312
Undist. Expenditures - Guidance	11-000-218-XXX	113,882	128,063	130,292
Undist. Expenditures - Child Study Teams	11-000-219-XXX	311,411	290,107	306,065
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	106,842	111,250	114,540
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	95,536	99,442	104,477
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	20,121	22,406	22,550
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	284,188	400,275	381,146
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	160,114	184,102	176,770
Undist. Expend. - Central Services	11-000-251-XXX	263,621	260,990	252,714
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	65,491	81,592	107,735
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	801,656	842,651	819,412
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	113,928	118,250	73,742
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,437,887	1,798,275	1,853,905
Total Undistributed Expenditures		5,304,821	6,167,066	6,344,724
Interest Earned On Maintenance Reserve	10-606	150	150	150
Total General Current Expense		9,153,493	10,200,536	10,461,081

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	54,501	55,266	10,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	663,939	828,575	335,059
Interest Deposit To Capital Reserve	10-604	200	150	150
Total Capital Outlay		718,640	883,991	345,209
General Fund Grand Total		9,872,133	11,084,527	10,806,290
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	999	1,684	0
Federal Projects:				
Title III	20-XXX-XXX-XXX	0	7,815	6,252
Title IV	20-XXX-XXX-XXX	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	115,362	110,534	88,427
Total Federal Projects	20-XXX-XXX-XXX	115,362	128,349	102,679
Total Special Revenue Funds		116,361	130,033	102,679
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	513,723	517,423	513,835
Total Debt Service Funds		513,723	517,423	513,835
Total Expenditures/Appropriations		10,502,217	11,731,983	11,422,804
Total Expenditures Net of Transfers		10,502,217	11,731,983	11,422,804

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	415,639	435,801	250,000	250,000
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,971,349	1,336,974	849,124	529,274
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	126,063	126,213	126,363	126,513
Restricted for General Operating Budget	Legal Reserve	1,273,901	1,302,529	650,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	250,000	250,000	219,000	219,000
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,136	\$15,478	\$17,258	\$17,456	\$17,641
Total Classroom Instruction	\$8,917	\$9,125	\$9,945	\$9,948	\$10,164
Classroom-Salaries and Benefits	\$8,297	\$8,792	\$9,559	\$9,561	\$9,753
Classroom-General Supplies and Textbooks	\$485	\$288	\$334	\$335	\$357
Classroom-Purchased Services	\$135	\$44	\$53	\$53	\$54
Total Support Services	\$2,697	\$2,684	\$3,105	\$3,301	\$3,313
Support Services-Salaries and Benefits	\$1,791	\$1,862	\$2,515	\$2,274	\$2,132
Total Administrative Costs	\$1,694	\$1,818	\$2,090	\$2,187	\$2,186
Administration Salaries and Benefits	\$1,346	\$1,537	\$1,713	\$1,710	\$1,769
Total Operations and Maintenance of Plant	\$1,630	\$1,641	\$1,883	\$1,771	\$1,722
Operations and Maintenance-Salaries and Benefits	\$545	\$463	\$567	\$570	\$568
Board Contribution to Food Services	\$3	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$182	\$203	\$236	\$235	\$244
Total Equipment Costs	\$116	\$105	\$39	\$107	\$19
Legal Costs	\$22	\$22	\$51	\$79	\$54
Employee Benefits as a percentage of salaries*	26.11%	27.38%	31.57%	32.02%	32.86%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Northern Valley Regional High School Spec Ed Programs	0
Food Services	Parent Teacher Organization	0
Social Worker/Psychologist	Norwood School District - Social Worker	0
Recycling	Borough of Northvale	0
Banking	BCBANC - Bergen County Banking Consortium	0
Staffing - Other	Northern Valley Regional High School - OT/PT services	0
Others	Northern Valley Regional High School - ESSA grants	0
Transportation Services, including Fuel	Northern Valley Regional High School - transportation special ed	0
Transportation Services, including Fuel	Borough of Northvale - fuel	0
Purchasing	ACES for gas, Ed-Data/MRESC/HCESC for general supplies and skilled services	0
Purchasing	Harrington Park School District for lightning detection system	0
Purchasing	Borough of Northvale for lawn/snow equipment	0
Municipal/Public Works	Borough of Nortvale - garbage	0
Municipal/Public Works	Borough of Northvale - lawn maintenance/snow plowing	0
Curriculum Services	Northern Valley Curriculum Center - curriculum writing	0
Professional Staff Development	Northern Valley Regional High School - PD and new staff 3 year program	0
Technology Services	Northern Valley Regional High School for local/long distance and internet connection	0
Insurance Coverages and Benefits	NESBIG insurance fund for general and worker's comp insurance	0

ID=Northvale

Category	Amount
(A) General Fund School Levy	9,046,802
(D) Total School Levy	9,512,199
(B) Estimated Net Taxable Valuation (as of 10/01/17)	856,513,103
(H) Estimated Equalized Valuation (as of 10/01/17)	971,531,945
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0562
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1106
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9312
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9791

Name=Anthony Coppola

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	18
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$549
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,400
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick at \$40 per day, max \$10000
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Anthony Coppola

Category	Measure
Total Other/In-Kind Remuneration Amount	\$2,616
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 8 days at 1/260th of annual salary
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dawn Delasandro

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$111,350
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays & Recess Periods
Total Allowances Amount	\$3,240
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,118
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,850
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, unused sick at 1/260, max \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dawn Delasandro

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dianne Smith

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$117,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays & Recess Periods
Total Allowances Amount	\$2,520
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,208
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,675
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, \$75 per day, max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dianne Smith

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Pinajian

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$150,750
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	Holidays & Recess Periods
Total Allowances Amount	\$12,170
Total Bonuses Amount	\$22,597
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,328
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,294
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 26 days @ \$580 per day, Max \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, up to 35 days at 1/260th
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Michael Pinajian

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Nadine McGrath

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum and Instructio
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays & Recess Periods
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,900
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, \$75 per day, Max of \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	None
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Nadine McGrath

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported